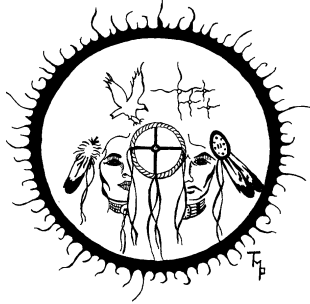




# 2-SPIRITED PEOPLE OF THE 1<sup>st</sup> NATIONS

## FULL TIME EMPLOYMENT OPPORTUNITY

2-Spirited People of the 1st Nations continues to provide prevention, education, and support for Two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy, and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

### HOLISTIC HEALTH COORDINATOR

**Position:** Holistic Health Coordinator

**Status:** Full-time, 1 Year Contract

**Salary:** \$ 55,000 Annually, Benefits included

**Date Posted:** October 21, 2026

**Closing Date:** November 2, 2026

#### Position Description:

The Holistic Health Coordinator will support the health and wellbeing of 2-Spirit, Indigiqueer, and Transgender (2SIQT) community members, with a focus on individuals living with HIV/AIDS and Hepatitis C. Reporting to the Senior Supervisor of Wellness, the Coordinator will use culturally grounded and traditional approaches to promote holistic health, integrating Indigenous teachings, trauma-informed practices, and relational accountability. This role includes healthcare navigation, sexual health outreach, and creating **cultural programming** to strengthen wellness, connection, and community engagement.

#### Essential Duties and Responsibilities:

- Embody anti-racist, anti-oppressive, equity-seeking practice in all aspects of work, including with participants, community members, committee members, 2-Spirits staff, stakeholders, networks, and others.
- The position requires respect for, and expertise working with people who face barriers to housing, and/or who experience one or many of the following: mental and physical health challenges, substance use, trauma, social isolation, immigration, unemployment /underemployment, and history with the criminal justice system.

- The position requires someone who has demonstrated experience and skills being personable, dynamic, and creative in their work with community members, co-workers, supervisors, and external stakeholders.
- Collaborate with the partner organizations, agency management to develop and implement culturally grounded outreach initiatives for 2SLGBT community members.
- Assess the needs of community members and design holistic programming that promotes mental, emotional, physical, and spiritual wellness.
- Maintain expertise in HIV/AIDS, Hepatitis C, and sexual health, and deliver workshops and training to raise awareness on anti-hate, anti-racism, gender, and sexuality.
- Foster safe, inclusive, and empowering spaces where community members feel comfortable discussing sexual health and wellness.
- Create, curate, and distribute culturally relevant resources and materials for 2-Spirited. Indigenous communities.
- Provide hands-on support to the outreach team and Positive Living Program through community engagement and program delivery.
- Develop and maintain outreach materials, including posters, digital campaigns, and educational content to increase program visibility and accessibility.
- Accurately perform data entry and maintain organized records to support program reporting and evaluation.
- Uphold strict privacy and confidentiality standards in handling all community member and organizational information.
- Report weekly to the Senior Supervisor of Wellness on program progress, emerging needs, and any challenges encountered.
- Perform other duties as required to support the organization's mission, ensuring all work reflects anti-oppressive and community-centered practices.

#### **Qualifications:**

- Extensive experience working with Indigenous populations and a broad familiarity with Indigenous cultural and 2SLGBTQ+ perspectives across Ontario.
- Embody anti-racist, anti-oppressive, and equity-seeking practices in all aspects of work.
- Expertise working with individuals who face barriers to housing, mental and physical health challenges, substance use, trauma, social isolation, immigration, unemployment/underemployment, and those with histories involving the criminal justice system.
- Demonstrated knowledge of sexually transmitted and blood-borne infections (STBBIs), including HIV and Hepatitis C, with prior experience supporting Indigenous, 2-Spirit, and LGBTQIA+ community members living with HIV.
- Strong time management and organizational skills, with the ability to prioritize and manage multiple tasks, projects, and deadlines effectively in a fast-paced environment.
- Ability to work both independently and collaboratively within a team, contributing to shared goals while demonstrating initiative and accountability.
- Openness to feedback, a proactive approach to problem-solving, and the ability to work respectfully and effectively in a culturally diverse and inclusive environment.

- Exceptional interpersonal and communication skills, with the capacity to build trusting relationships with community members, colleagues, and stakeholders from diverse backgrounds.
- Experience working on interdisciplinary teams and within multicultural environments is considered an asset, demonstrating flexibility, collaboration, and cultural humility.
- Possess sufficient education, training, and technical expertise to understand written and oral instructions, complete educational or program tasks, and accurately document outcomes.
- Strong verbal and written communication skills, with the flexibility to work evenings, weekends, and special events as required to meet program and community needs.
- Demonstrated understanding of the historical and contemporary issues affecting Indigenous peoples in Ontario, including systemic inequities, intergenerational trauma, and cultural practices.
- Fluent in English, with fluency in an Indigenous language and/or French considered an asset to support diverse community engagement.
- Availability for full-time work from the office Monday to Friday, with the capacity to attend evening and weekend programming or events as required.
- Proficient in Microsoft Office Suite (Word, Excel, Outlook, PowerPoint) and virtual platforms such as Zoom, with the ability to use technology effectively for program delivery, communication, and reporting.

To be considered for this position, you must be passionate about the work we do, and share our organizational values. Please submit your resume and cover letter saved in the following format: firstname.lastname (i.e. John.Smith) to Human Resources at [hr@2spirits.org](mailto:hr@2spirits.org) with **ATTN: HOLISTIC HEALTH** in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, we are an organization that values lived experience and considers it as equal value to education. **Indigenous people including Metis and Inuit, Two-Spirit people, Trans Folks, and/or a person living with HIV or AIDS and people with a past criminal record are encouraged to apply.** If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however, only those selected for an interview will be contacted.

**Closing Date:** November 2, 2026

Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.