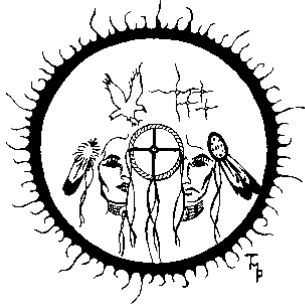




# 2-SPIRITED PEOPLE OF THE 1<sup>st</sup> NATIONS

Public Announcement – October 1, 2026

The Board is pleased to announce the appointment of Saige McMahon as Executive Director, following her leadership of the organization in an interim capacity over the last year.

Saige has been a dedicated member of the organization's leadership team for several years, and has played a key role in advancing its programs, operations, partnerships and organizational growth. Through her leadership, she has implemented significant programs including 2-Spirits' Toronto Community Crisis Service team, and the development of Ontario's first 2-Spirit shelter. Her leadership has also supported the organization through a period of significant change over the last year.

As Executive Director, Saige will lead the organization in its continued commitment to providing culturally grounded, community-led services and advocacy for Indigenous 2-Spirit, LGBTQIA+ and gender diverse people, including those living with or at risk of HIV and co-related infections.

"I am deeply honoured to walk in the role of Executive Director and to continue serving our community in this capacity," said Saige McMahon. "Our organization carries an important responsibility to our community, and I am grateful for the trust placed in me. I look forward to working alongside our staff, Board, partners, and community to continue to build on the important work of the organization, and continue creating safer spaces where Indigenous and 2-Spirit people can access support, culture, and community."

The Board of Directors is pleased to welcome Saige into the permanent role and looks forward to supporting her leadership as the organization enters this next chapter.

Saige McMahon is a queer woman, with mixed ancestry. She is from Treaty 3, Rainy River First Nations, and she is from the Bear Clan.