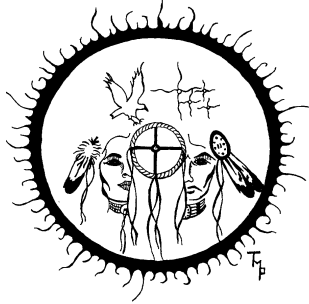




2-SPIRITED PEOPLE OF THE 1st NATIONS

FULL-TIME EMPLOYMENT OPPORTUNITY

2-Spirited People of the 1st Nations continues to provide prevention, education, and support for Two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy, and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

2-Spirit Wellness Coordinator

Position: 2-Spirit Wellness Coordinator

Status: Full-time, Permanent

Salary: \$ 56,100 Annually, Benefits included

Date Posted: October 21, 2026

Closing Date: November 2, 2026

Position Description:

Reporting to the Program Manager, the 2-Spirit Wellness Coordinator is dedicated to applying traditional methods to ensure holistic health for Indigenous community members. This role involves planning and organizing sweat ceremonies, pipe ceremonies, and traditional methods to ensure holistic health support for the community. The Coordinator will work closely with our HIV/STBBI Service Navigator and Holistic Health Educator to support community members living with HIV and other STBBIs. Additionally, the role involves designing, implementing, and spearheading positive living program, including Food for Positive Living, Hygiene for Positive Living, Elders Talking Circle, Sweat Lodge for Positive Living, and providing transportation and medical adherence for positive living.

Essential Duties and Responsibilities:

- Design, plan, and organize a variety of traditional health programs, including sweat ceremonies, pipe ceremonies, and other traditional methods that support the overall health and wellness of community members.
- Actively engage with community members to identify their health needs and preferences. Develop programs that are responsive to these needs and foster a sense of community and cultural connection.
- Create innovative opportunities for intergenerational learning and teaching, facilitating knowledge exchange between different age groups within the community.

- Ensure a safe and welcoming space for 2-Spirit community members of all ages. Address and mitigate any barriers to participation and create an inclusive environment.
- Implement and uphold anti-racist, anti-oppressive, and equity-seeking practices in all interactions and program activities. Work collaboratively with participants, community members, committee members, 2-Spirits staff, stakeholders, and networks.
- Provide respectful and expert support to individuals facing barriers such as housing instability, mental and physical health challenges, substance use, trauma, social isolation, impacts of the 60's Scoop, MMIWG2S, unemployment/underemployment, and involvement with the criminal justice system.
- Plan, coordinate, and execute a wide variety of community-focused traditional health-related services and programming to promote and raise awareness of health and well-being.
- Support community members who may need traditional intervention by securing partnerships with elders or cultural teachings.
- Facilitate Indigenous health, Indigenous health equity, and Indigenous cultural safety programming, along with anti-racism and anti-discrimination initiatives.
- Work alongside city, organizational program managers, and directors to support, develop, and roll out outreach initiatives.
- Participate in regular team meetings, training sessions, and supervision meetings. Collaborate with colleagues specifically HIV team to ensure cohesive program delivery and continuous improvement.
- Monitor and evaluate the effectiveness of health programs. Prepare reports and documentation as required by management to demonstrate program outcomes and impact.
- Lead the design, implementation, and management of positive living programs, including Food for Positive Living, Hygiene for Positive Living, Talking Circle, Sweat Lodge, and transportation and treatment services for positive living programs.
- Perform other duties as assigned by management to support the organization's mission and goals.

Qualifications:

- Extensive experience working with Indigenous populations and a broad familiarity with Indigenous cultural and 2SLGBTQ+ perspectives across Ontario.
- Embody anti-racist, anti-oppressive, and equity-seeking practices in all aspects of work.
- Expertise working with individuals who face barriers to housing, mental and physical health challenges, substance use, trauma, social isolation, immigration, unemployment/underemployment, and those with histories involving the criminal justice system.
- Good knowledge of STBBIs and HIV, with prior experience working with Indigenous community members living with HIV.
- Strong interpersonal skills.
- Excellent time management skills, with the ability to manage multiple tasks effectively.
- Effective communication skills and effective listening skills.
- Ability to work independently and collaboratively within a team setting.
- Capacity to accept feedback, take initiative, and work independently in a culturally diverse environment.
- Proficient in Microsoft Outlook and Zoom.
- Fluent in English; fluency in an Indigenous language and/or French is an asset.

- Full-time availability to work from the office Monday to Friday and available to work on evenings and weekends if needed.
- Valid G License required.

To be considered for this position, you must be passionate about the work we do, and share our organizational values. Please submit your resume and cover letter saved in the following format: firstname.lastname (i.e. John.Smith) to Human Resources at hr@2spirits.org with **ATTN: 2-Spirit Wellness Coordinator** in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, we are an organization that values lived experience and considers it as equal value to education. **Indigenous people including Metis and Inuit, Two-Spirit people, Trans Folks, and/or a person living with HIV or AIDS and people with a past criminal record are encouraged to apply.** If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however, only those selected for an interview will be contacted.

Closing Date: November 2, 2026

Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.