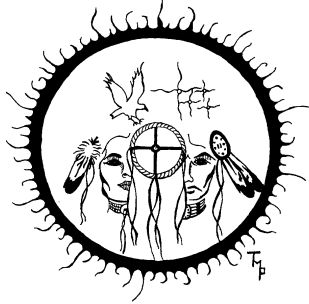




2-SPIRITED PEOPLE OF THE 1st NATIONS

FULL TIME EMPLOYMENT OPPORTUNITY

2-Spirited People of the 1st Nations continues to provide prevention, education, and support for Two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy, and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

HOLISTIC HEALTH COORDINATOR

Position: Holistic Health Coordinator

Status: Full-time, 1 Year Contract

Salary: \$ 55,000 Annually, Benefits included

Date Posted: September 16, 2026

Closing Date: October 1, 2026

Position Description:

The Holistic Health Coordinator will support the health and wellbeing of 2-Spirit, Indigiqueer, and Transgender (2SIQT) community members, with a focus on individuals living with HIV/AIDS and Hepatitis C. Reporting to the Senior Supervisor of Wellness, the Coordinator will use culturally grounded and traditional approaches to promote holistic health, integrating Indigenous teachings, trauma-informed practices, and relational accountability. This role includes healthcare navigation, sexual health outreach, and creating **cultural programming** to strengthen wellness, connection, and community engagement.

Essential Duties and Responsibilities:

- Embody anti-racist, anti-oppressive, equity-seeking practice in all aspects of work, including with participants, community members, committee members, 2-Spirits staff, stakeholders, networks, and others.
- The position requires respect for, and expertise working with people who face barriers to housing, and/or who experience one or many of the following: mental and physical health challenges, substance use, trauma, social isolation, immigration, unemployment /underemployment, and history with the criminal justice system.

- The position requires someone who has demonstrated experience and skills being personable, dynamic, and creative in their work with community members, co-workers, supervisors, and external stakeholders.
- Collaborate with the partner organizations, agency management to develop and implement culturally grounded outreach initiatives for 2SLGBT community members.
- Assess the needs of community members and design holistic programming that promotes mental, emotional, physical, and spiritual wellness.
- Maintain expertise in HIV/AIDS, Hepatitis C, and sexual health, and deliver workshops and training to raise awareness on anti-hate, anti-racism, gender, and sexuality.
- Foster safe, inclusive, and empowering spaces where community members feel comfortable discussing sexual health and wellness.
- Create, curate, and distribute culturally relevant resources and materials for 2-Spirited. Indigenous communities.
- Provide hands-on support to the outreach team and Positive Living Program through community engagement and program delivery.
- Develop and maintain outreach materials, including posters, digital campaigns, and educational content to increase program visibility and accessibility.
- Accurately perform data entry and maintain organized records to support program reporting and evaluation.
- Uphold strict privacy and confidentiality standards in handling all community member and organizational information.
- Report weekly to the Senior Supervisor of Wellness on program progress, emerging needs, and any challenges encountered.
- Perform other duties as required to support the organization's mission, ensuring all work reflects anti-oppressive and community-centered practices.

Qualifications:

- Extensive experience working with Indigenous populations and a broad familiarity with Indigenous cultural and 2SLGBTQ+ perspectives across Ontario.
- Embody anti-racist, anti-oppressive, and equity-seeking practices in all aspects of work.
- Expertise working with individuals who face barriers to housing, mental and physical health challenges, substance use, trauma, social isolation, immigration, unemployment/underemployment, and those with histories involving the criminal justice system.
- Demonstrated knowledge of sexually transmitted and blood-borne infections (STBBIs), including HIV and Hepatitis C, with prior experience supporting Indigenous, 2-Spirit, and LGBTQIA+ community members living with HIV.
- Strong time management and organizational skills, with the ability to prioritize and manage multiple tasks, projects, and deadlines effectively in a fast-paced environment.
- Ability to work both independently and collaboratively within a team, contributing to shared goals while demonstrating initiative and accountability.
- Openness to feedback, a proactive approach to problem-solving, and the ability to work respectfully and effectively in a culturally diverse and inclusive environment.

- Exceptional interpersonal and communication skills, with the capacity to build trusting relationships with community members, colleagues, and stakeholders from diverse backgrounds.
- Experience working on interdisciplinary teams and within multicultural environments is considered an asset, demonstrating flexibility, collaboration, and cultural humility.
- Possess sufficient education, training, and technical expertise to understand written and oral instructions, complete educational or program tasks, and accurately document outcomes.
- Strong verbal and written communication skills, with the flexibility to work evenings, weekends, and special events as required to meet program and community needs.
- Demonstrated understanding of the historical and contemporary issues affecting Indigenous peoples in Ontario, including systemic inequities, intergenerational trauma, and cultural practices.
- Fluent in English, with fluency in an Indigenous language and/or French considered an asset to support diverse community engagement.
- Availability for full-time work from the office Monday to Friday, with the capacity to attend evening and weekend programming or events as required.
- Proficient in Microsoft Office Suite (Word, Excel, Outlook, PowerPoint) and virtual platforms such as Zoom, with the ability to use technology effectively for program delivery, communication, and reporting.
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To be considered for this position, you must be passionate about the work we do, and share our organizational values. Please submit your resume and cover letter saved in the following format: firstname.lastname (i.e. John.Smith) to Human Resources at hr@2spirits.org with **ATTN: HOLISTIC HEALTH** in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, we are an organization that values lived experience and considers it as equal value to education. **Indigenous people including Metis and Inuit, Two-Spirit people, Trans Folks, and/or a person living with HIV or AIDS and people with a past criminal record are encouraged to apply.** If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however, only those selected for an interview will be contacted.

Closing Date: October 1, 2026

Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.