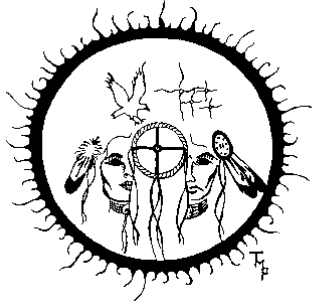




2-SPIRITED PEOPLE OF THE 1st NATIONS

FULL-TIME CONTRACT EMPLOYMENT OPPORTUNITY **Toronto, ON**

2-Spirited People of the 1st Nations continues to nurture and grow within our sacred roles and celebrate our strengths as 2-Spirit peoples to provide physical, emotional, mental, and spiritual advocacy. We support 2-Spirit peoples and First Nations, Métis, and Inuit community members who are at risk of or living with HIV, hepatitis C, and related co-infections; and we will continue to support community members who are facing the effects of historic and ongoing colonial violence so that we may thrive within our communities and nations.

TWO-SPIRIT SENIOR RESEARCH COORDINATOR

Status: Full-Time

Hours: 35 hours/week

Salary: \$80,000-90,000 Annually, Benefits Included

Positions Available: 1

Posting Date: August 19, 2026

Closing Date: September 2, 2026

Location: Hybrid with travel required

Position Description:

2-Spirits is seeking a Research Coordinator to support a CIHR-funded STBBI research Team grant project that is in partnership with academic institutions. This position will report internally within 2-Spirits, but also be a part of a larger project team. This position will coordinate numerous community-driven research activities including community networking and consultations, budget controls, qualitative and quantitative data collection and analysis, knowledge translation and mobilization activities, and grant reporting. The coordinator will schedule meetings, create agendas/minutes, organize and store data and research artefacts, and develop and lead KT/KM events. This position will be part of the research department at 2-Spirits and work closely with its research team. This position will also work with other departments and staff at 2-Spirits and external academic researchers, and community members.

Essential Duties and Responsibilities:

- Embody anti-racist, anti-oppressive, equity-seeking practice in all aspects of work, including with participants, community members, committee members, 2-Spirits staff, stakeholders, networks, and others.
- Coordinate research activities (e.g., consultations, in-person data collection), research outputs (e.g., reports), and meetings (e.g., scheduling and minutes/note taking), tracking milestones and project timelines
- Support grant and project reporting
- Conduct scoping reviews
- Supervise and support research staff and Community Research Assistants
- Work with 2S staff and external academic partners, including team meetings and events
- Provide intellectual and methodological leadership grounded in Indigenous epistemologies, relational accountability, and ceremony-as-method. Offer cultural and wellness support to both staff and community members.
- Ensure all research processes align with OCAP®, Indigenous Data Sovereignty, and community governance principles.
- Guide integration of land-based methodologies and ceremonial protocols into research design and implementation.
- Provide leadership in co-developing, refining, and evaluating Land-Based Healing Protocols across multiple territories for the Final Grant Submission.
- Work closely with site leads to ensure territorial specificity in ceremony, seasonal cycles, and cultural practice.
- Oversee the implementation of storytelling research, body mapping methodologies, quantitative Indigenous wellness measures, and convergent mix-method integration.
- Mentor Community Fellows and Academic Fellows.
- Support community-driven KM (zines, digital stories, land-based gatherings, exhibitions).
- Other related responsibilities as needed.

Qualifications:

- Extensive experience working with Indigenous populations, with a strong understanding of Indigenous cultural and community.
- Knowledge of HIV/STBBI prevention and support, with experience working with communities disproportionately affected, including Indigenous and Two-Spirit individuals.
- 2 years of research coordination experience, in Two Spirit and/or Indigenous health.
- Master's degree in Indigenous Studies, Education, Health, Social Sciences, or a related field. A combination of education and experience will be considered.
- Experience with quantitative and qualitative research methodologies (e.g., individual interviews, focus groups, surveys).

- Experience with Indigenous research methodologies and ethics and training (e.g., TCPS-2 Chapter 9 and OCAP certification), and knowledge and experience with REB applications.
- Awareness of local, provincial and national Indigenous communities, collectives, and organizations
- Experience with research budgets and financials or comparable contexts.
- Lived experience of Two Spirit and Indigenous values, principles, Knowledges, and established relationships within 2-Spirit community networks nationally.
- Proven track record of academic publications, grant writing, and community and/or academic presentations

To be considered for this position, you must be passionate about the work we do and share our organizational values. Please submit your resume and cover letter saved in the following format: firstname.lastname (ie. John.Wilson) to Human Resources, hr@2spirits.org with ATTN: Senior Research Coordinator in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, Indigenous people including Metis and Inuit, Two-Spirit people, Trans Folks and/or a person living with HIV or AIDS are encouraged to apply. If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however, only those selected for an interview will be contacted.

Closing Date: September 2, 2026

Request for accommodation will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.