

2-SPIRITED PEOPLE OF THE 1ST NATIONS

2024 ANNUAL REPORT



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MANDATE AND VISION

VISION

We see a strong, healthy, and self-determining 2-Spirit community in Ontario where 2-Spirit peoples live with pride in their Indigenous heritages, values and roles in our communities. We see 2-Spirit peoples as continuing to celebrate our strengths and supporting community members to live with physical, emotional, mental, and spiritual well-being.

MANDATE

We will continue to nurture and grow within our sacred roles and celebrate our strengths as 2-Spirit peoples to provide physical, emotional, mental, and spiritual advocacy. We support 2-Spirit peoples and First Nations, Métis, and Inuit community members who are at risk of or living with HIV, hepatitis C, and related co-infections; and we will continue to support community members who are facing the effects of historic and ongoing colonial violence so that we may thrive within our communities and nations.

MESSAGE FROM BOARD PRESIDENT



**DENISE
McLEOD**
(she/her)

Boozhoo 2-Spirit Community!

A year has flown by! Since the last AGM, I have proudly participated in many events that 2-Spirited People of the 1st Nations have hosted, including the successes of “The Gathering” for the second year and the 3rd Annual 2-Spirit Pow Wow. Additionally, we celebrated the 2-Spirit Pride Stage and led the Pride Parade, as well as the city-wide launch of the Toronto Community Crisis Service.

I am astounded by the continued prosperity of 2-Spirited People of the 1st Nations as an organization. This has been a point of pride for me as I complete my second term as board president. 2-Spirited People of the 1st Nations has grown tremendously over this past year, and it’s wonderful to see so many community members hired and thriving within the team.

It’s so exciting to see the bursary program grow so quickly in just one year since its launch, and to witness how many 2-Spirited people these bursaries will support in their educational journeys. I want to express my deep gratitude and thanks to the 2-Spirit staff. Your hard work and commitment to our community and organization do not go unnoticed. It is a highlight for me to hear from leadership about all the accomplishments of the staff.

To Keith, Saige, and Amanda, I am incredibly appreciative of your leadership. Under your guidance, initiative, and encouragement, 2-Spirited People of the 1st Nations is leading much of the essential work needed within the Indigenous community.

Miigwetch to the staff, volunteers, and leadership of 2-Spirited People of the 1st Nations. Because of you, our organization will continue to thrive and become a leader within the Indigenous community of Toronto. Together, we are building abundance, healing, and reclaiming knowledge, roles, and our place in the community.

Denise B. McLeod

MESSAGE FROM EXECUTIVE DIRECTOR

Dear Relatives,

As we gather for another annual meeting, I'm filled with gratitude and reflection on the growth and resilience our community has shown over the past year. At 2-Spirited People of the 1st Nations, we continue to be guided by our commitment to being a place where our members feel seen, heard, and valued.

This year has been a testament to the strength of our collective, as we've navigated new challenges and deepened our understanding of what it means to be in service to one another. We've expanded our services and strengthened our relationships across Ontario, ensuring that our reach supports even the most underserved members of our 2-Spirit and Indigenous community.

Our agency has remained focused on providing equitable opportunities for all members, respecting the unique skills, talents, and lived experiences that everyone brings. Traditional knowledge is at the core of our work, and we continue to honor it as vital expertise in everything we do. We are committed to ensuring that our employment practices reflect these values, offering fair and meaningful opportunities to those we serve.

As we look ahead, I am particularly proud of how we've continued to center community-driven decisions. The importance of autonomy and self-determination has never been clearer, and we strive to empower our community to lead the way. Prioritizing collective needs over individual interests has remained a cornerstone of our approach, guiding us through tough decisions and reinforcing our shared purpose.

None of this would be possible without the support and dedication of our incredible network. I want to extend my deepest thanks to our facilitators, Elders, knowledge keepers, staff, board members, volunteers, funders, allies, and of course, our community members. You are the heart of this agency, and your contributions make every step forward possible.

As we continue this journey together, I remain committed to transparency, accountability, and, above all, uplifting the voices of our community. I am eager to hear your feedback and to work alongside each of you as we build an even stronger future for our 2-Spirit and Indigenous family.

With deep gratitude and love,



**KEITH
McCRADY**

(no preferred
pronouns)

MESSAGE FROM CRISIS DIRECTOR

It has truly been a year of growth and learning. I am so grateful to have spent my 6th year here at 2-Spirits, it has been an honour to grow alongside the organization. I want to start with a heartfelt thank you to Keith, thank you for walking alongside me through this journey. Thank you to Tash, we had quite a whirl-wind of a year operating the 24/7 crisis team, and it was an honour to do it with you beside me. Amanda, thank you for your tireless work supporting the team and community. To our ever-expanding team, thank you for all your hard work and heart work, the role you are walking in has had and will continue to have meaningful impact on our communities.

It has been so fundamental to our mission to ensure community capacity building is at the centre of all of our work here at 2-Spirits. We have come together to build something for our community, with our community and by our community. The 2-Spirits TCCS team has been working around the clock since our launch in July of 2022. We have responded to over 3000 individuals in crisis since launch and provided a range of supports and services to those in need. Truly embodying our name, “Kamaamwizme wii Naagidiwendiiying, coming together to heal or look after or take care of each other”. I am so deeply proud of this work, and of this team.

This past year has been all things beautiful, and all things challenging. As I look back and reflect on the past year, I remember all of the laughter, the tears, the moments of learning and moments of triumph. I think about our community and what is coming in the years ahead and I



**SAIGE
McMAHON**
(she/her)

am excited to continue to see how the agency grows alongside community.

Chi miigwetch to all the team members, board members, volunteers, students, facilitators, helpers, Elders, Knowledge keepers, support persons, funders and donators for all your work and support over the last year. I am honoured to be in the role of Director of the Indigenous led Crisis Response team, it is not a role I take lightly, and I will continue to walk alongside community with so much love, patience and care.

With love,

A handwritten signature in black ink that reads "Saige McMahon". The signature is written in a cursive, flowing style.

MEET THE BOARD OF DIRECTORS



DENISE McLEOD

(she/her)
President



DANIELLE MIGWANS

(she/her)
Vice President



AARON BOWERMAN

(he/him)
Board Member



MONICA FORRESTER

(she/her)
Treasurer



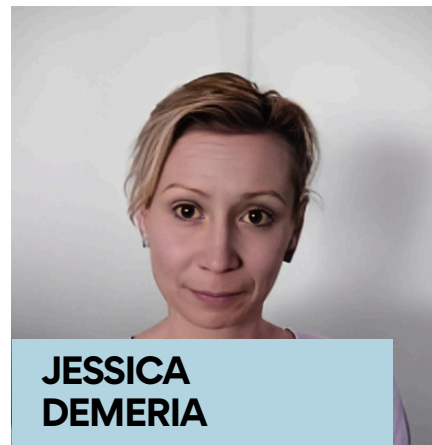
TREVOR STRATTON

(he/him)
Board Member



JESSICA SHERK

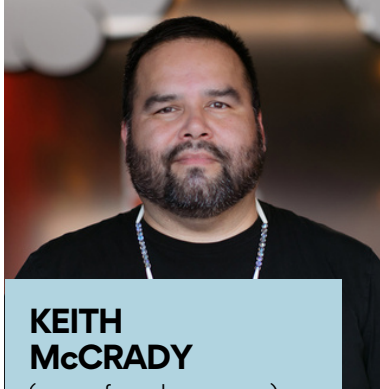
(She/her)
Secretary



JESSICA DEMERIA

(She/her)
Board Member

MEET THE TEAM



**KEITH
McCRADY**
(no preferred pronouns)
Executive Director



**SAIGE
McMAHON**
(she/her)
Director of Crisis Response



**AMANDA
LOMAS**
(she/her)
Program Manager



**TASHA
MADASSA**
(she/they)
Manager of Crisis Response



**STACEY
JACKSON**
(she/her)
Human Resources Manager



**CHANTEL
COPENACE**
(she/her)
Administrative Supervisor



**KENDA
HOFFER**
(she/they)
Financial and Operations
Consultant



**BRIDGET
O'CONNELL**
(she/her)
Coordinator of Volunteers
and Development



**MISSY
FISHMAN**
(she/her)
2-Spirit Coordinator

MEET THE TEAM



**NICHOLE
LEVECK**

(she/they)
Coordinated Service Planner



**SHIVA
ACHARYA**

(he/him)
Lead Research and Policy
Analyst



**AMERICO
ALBARRAN**

(he/him)
Client Care Coordinator



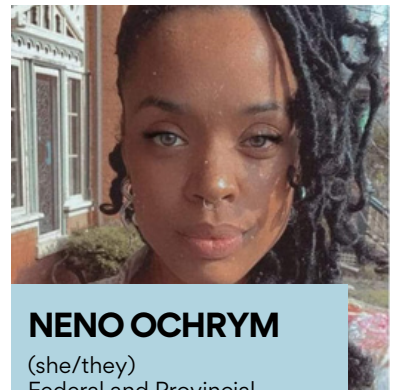
TYRA LAFORME

(she/they)
Ninoshe



SHANE LYON

(any pronouns)
Indigenous Mental
Health Coordinator



NENO OCHRYM

(she/they)
Federal and Provincial
Proposal Writer



JADE MEAWASIGE

(they/she)
Indigenous Harm
Reduction Worker



MEGH GUPTA

(he/him/they)
Holistic Health Coordinator



**JORDAN
RAMNARINE**

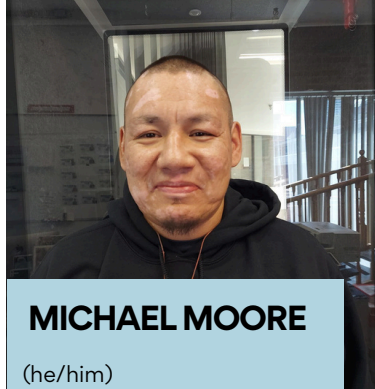
(he/him)
HIV/STBBI Service Navigator

MEET THE TEAM



OLIVIA UHM

(she/her)
Site Supervisor



MICHAEL MOORE

(he/him)
Indigenous Harm
Reduction Worker



**PRATEEK
CHAURASIA**

(he/him)
Employee Relations JR
Manager



BROOKE BOWMAN

(she/her)
Community Resource
Specialist



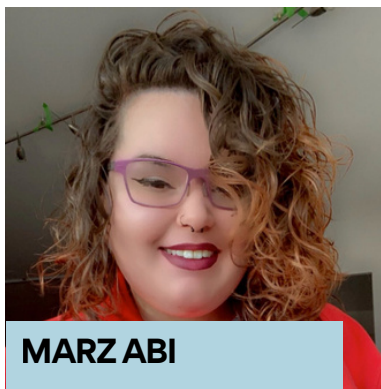
TONIE OGILVIE

(she/her)
Community Resource
Specialist



AMY COOPER

(she/her)
Case Manager



MARZ ABI

(they/them)
Site Supervisor



JACK IRELAND

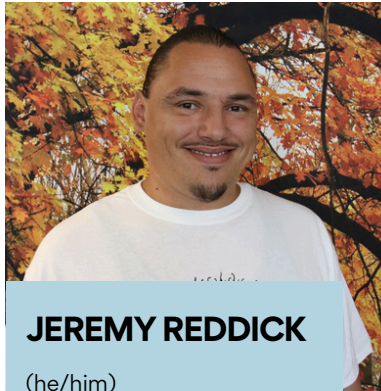
(he/they)
Case Manager



**SARAH
McKERRACHER**

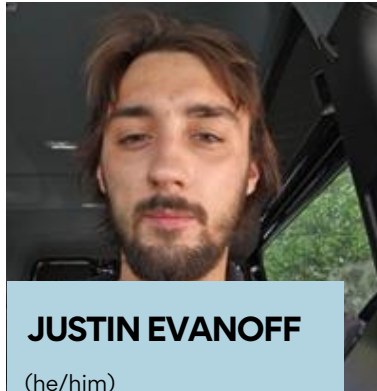
(she/her)
Research Assistant

MEET THE TEAM



JEREMY REDDICK

(he/him)
Crisis Response Specialist



JUSTIN EVANOFF

(he/him)
Crisis Response Specialist



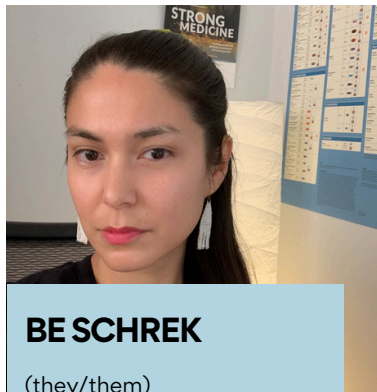
SARAH ANDERSON

(she/they)
Harm Reduction Worker



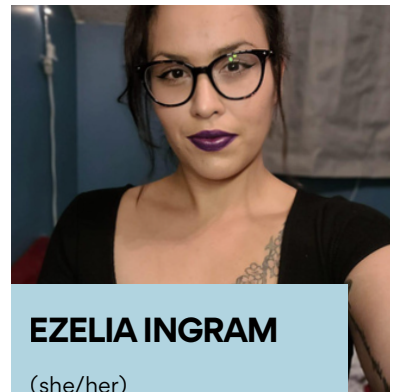
MADS LAMIRANDE

(they/them)
On-Call Support



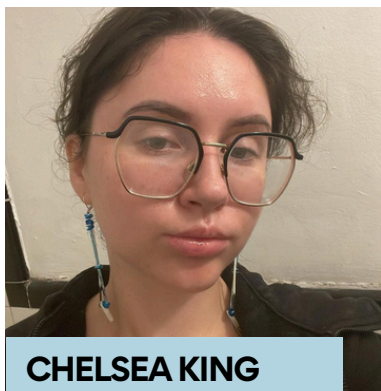
BE SCHREK

(they/them)
Crisis Response Specialist



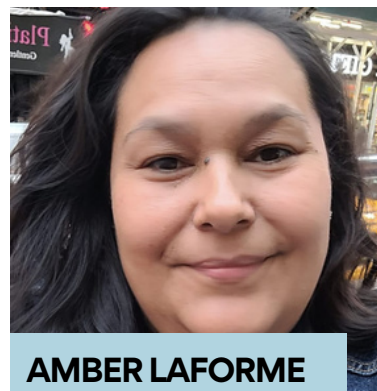
EZELIA INGRAM

(she/her)
Crisis Response Specialist



CHELSEA KING

(she/her)
Crisis Response Specialist



AMBER LAFORME

(she/her)
Crisis Response Specialist



CLARE ELIE

(she/her)
Peer Support Worker

MEET THE TEAM



**NICOLE
PAGAHMAGABOW**

(she/her)
Peer Support Worker



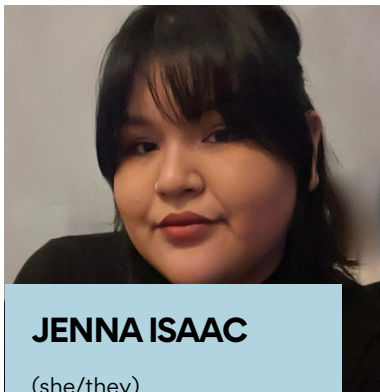
RIVERS D'AMORE

(she/her)
Peer Support Worker



KELLY PELITI

(she/her)
Peer Support Worker



JENNA ISAAC

(she/they)
Ninoshe



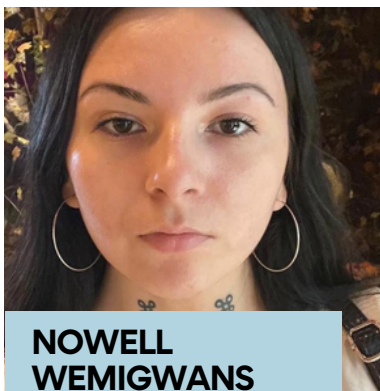
MICHELLE EDGAR

(any pronouns)
On-Call Support



MICAH DELUX

(they/them)
On-Call Support



**NOWELL
WEMIGWANS**

(she/her)
On-Call Support



ZOE CHAO

(she/her)
Crisis Response Specialist



MIKAYLA MARTIN

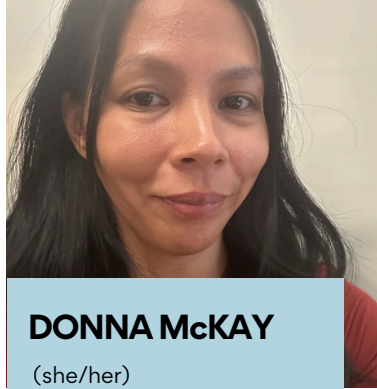
(she/Her)
Harm Reduction Worker

MEET THE TEAM



NAZ POPE

(she/Her)
Peer Support Wroker



DONNA MCKAY

(she/her)
Access Facilitator



CHASE GAUDET

(he/him)
Crisis Response Specialist



NAHANNI ARAUJO

(she/her)
2-Spirit Child &
Caregiver Educator



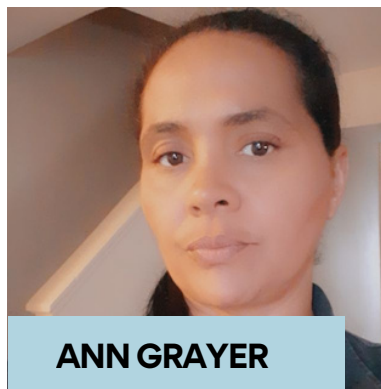
HERBERT OFOHA

(He/him)
Construction Project Manager



**ALEX
MCMINNIMAN**

(she/her)
On-call support



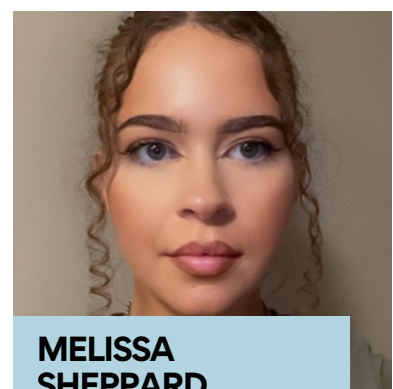
ANN GRAYER

(she/Her)
Peer Support Worker



ASHLEY WHEESK

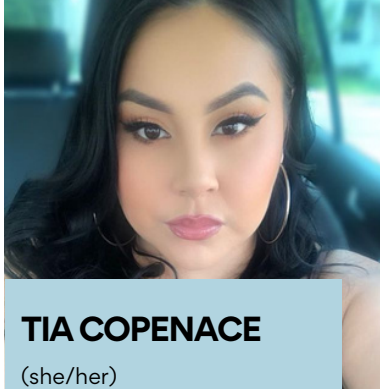
(she/her)
2-Spirit Indigenous Child
& Family Coordinator



**MELISSA
SHEPPARD**

(she/her)
Crisis Response specialist

MEET THE TEAM



TIA COPENACE

(she/her)
Access Facilitator



FAITH BEGBIE

(she/her)
On-Call support



MANON YASKO

(she/they)
Case Manager



MARTA ORELLANA

(she/her)
Site Supervisor



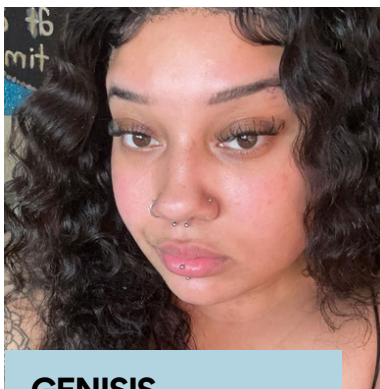
TALIA HOOPER

(they/them)
Harm Reduction



SUMMER D'AMORE

(she/her)
Peer support



GENISIS CLARK

(she/her)
Crisis Response specialist



MICHELLE BROWN

(she/her)
Crisis Response specialist



MYKAL GOUDA

(he/him)
Harm Reduction

MEET THE TEAM



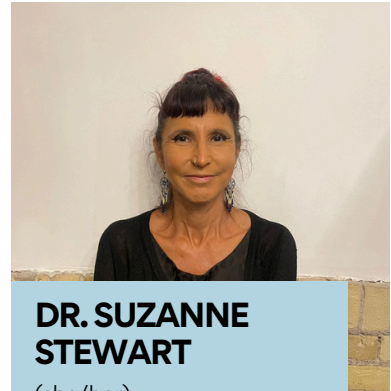
ALANA McLEAN

(she/her)
Peer Support



MIKEY TUDOR

(he/they)
On-Call Support



DR. SUZANNE STEWART

(she/her)
Psychologist



JASON CHICAGO

(he/him)
Case Manager



KAITLYN CHEEKINEV

(she/her)
Harm Reduction



TRISTAN ECCLESTON

(he/him)
Crisis Response Specialist



ELIJAH STEVENS

(he/him)
Zhishe



BRITTNEY DEANE

(she/her)
Peer Support



ROSIE SHAMCHUK

(she/her)
Case Manager

MEET THE TEAM



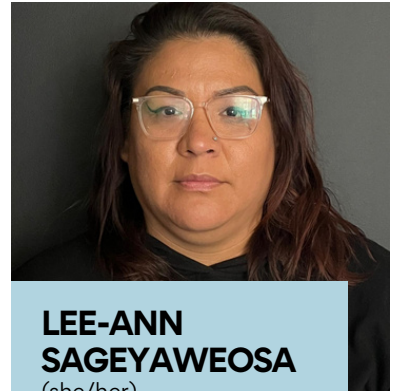
JOSEPH HARPER

(he/him)
Access Facilitator



CESSA BADGER

(he/him)
Peer Support



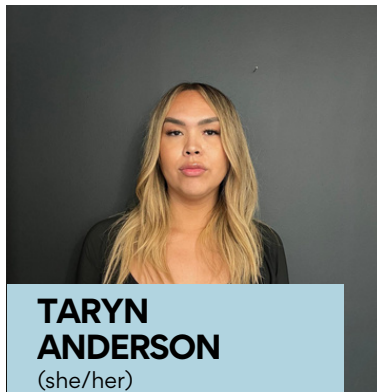
**LEE-ANN
SAGEYAWEOSA**

(she/her)
Harm Reduction



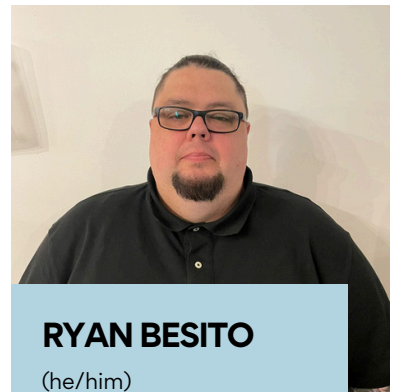
**PAWEL
CHOMICZ**

(he/him)
On-Call Support



**TARYN
ANDERSON**

(she/her)
Community Resource
Specialist



RYAN BESITO

(he/him)
Site Supervisor



**SCOTT
MacDONALD**

(he/him)
Site Supervisor



**SEAN-YORK
FINN**

(he/him)
Peer Support



LES HARPER

(he/him)
Knowledge Keeper

MEET THE TEAM



**BRITTNEY
DU LY**

(she/her)
Crisis Response Specialist



**SANARAH
BORELEND**

(she/they)
Harm Reduction



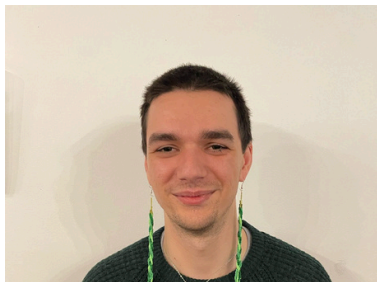
**TYANNE
MURRDOCK**

(she/they)
Peer Support



TYRA CAMPEAU

(she/her)
Peer Support



**HAYDEN-MOSS
MacARTHUR**

(he/they)
Harm Reduction



**GALO
GINOCCHIO**

(he/him)
Crisis Response Specialist



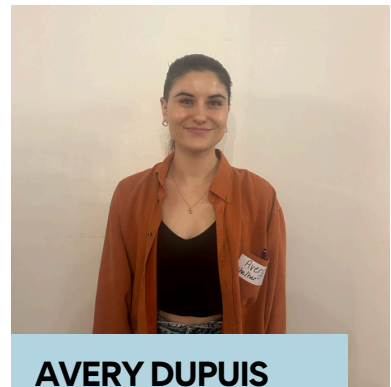
**JEREMY
BOMBERRY**

(he/him)
Crisis Response Specialist



**BRIE
SUTHERLAND**

(she/they)
Crisis Response Specialist



AVERY DUPUIS

(she/her)
Crisis Response Specialist

MEET THE TEAM



ALI RAMANA

(she/her)
Crisis Response Specialist



**ADRIENNE
AMENTA**

(she/her)
Crisis Response Specialist



**LITTLE
FEATHER**

(she/her)
Crisis Response Specialist



**MALACHI
CROY**

(he/him)
Access Facilitator



AMIN BASH

(he/him)
Executive Assistant



KAIYA COOPER

(she/her)
Multigenerational Program
Coordinator



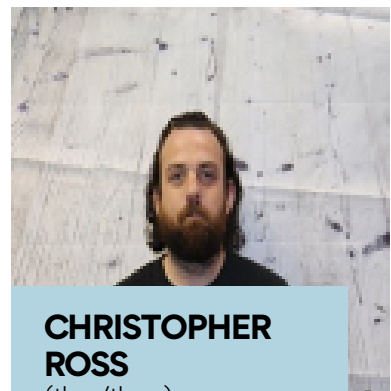
**ISZY
BARNHARDT**

(she/her)
Oshkaabewis



**SERAFINA
SHIRT**

(she/her)
Research Manager



**CHRISTOPHER
ROSS**

(they/them)
Data Specialist

OUR IMPACTS

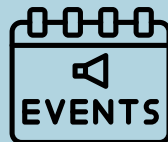


The impact of our 2-Spirit and Indigenous community is profound and deeply significant, as it represents the restoration and revitalization of identities, cultures, and ways of being that have been marginalized for generations. Our community holds a unique place in bridging traditional Indigenous knowledge with contemporary understandings of gender and sexuality, offering invaluable contributions to broader discussions of inclusion, equity, and healing. The resilience and strength of our members inspire transformative change, both within our circles and beyond. By embracing our cultural heritage and lived experiences, we not only empower ourselves but also challenge systems of oppression, fostering a more inclusive society where all voices are uplifted and valued. The importance of this work cannot be overstated, as it not only preserves our rich history but ensures a vibrant, self-determined future for generations to come.



375

Events and programming delivered to community



3012

Harm reduction kits provided to our community through outreach



5012

Safer sex supplies provided to our community.



TCCS

56% all calls accessed through 211 34% of calls accessed through 911



169,888

Website visits



3315

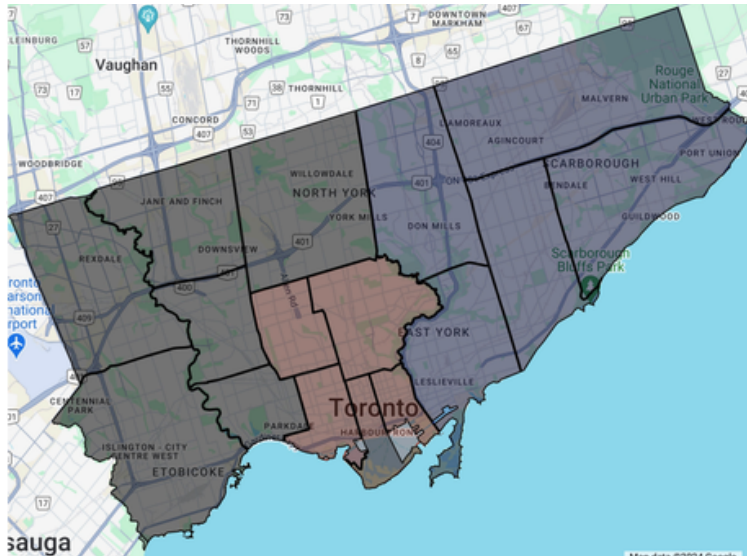
Crisis calls answered

TORONTO COMMUNITY CRISIS SERVICE

**Kamaamwizme wii
Naagidiwendiying -**
*"Coming together to (heal or
look after or to take care of)
each other"*

* On July 8, 2024, the 2-Spirits Crisis Response team expanded to cover the entire city. This includes Etobicoke and Scarborough, south of Steeles Avenue

* The Crisis Response team now responds to Indigenous- identifying folks over the age of 16 all over the city



* The service remains 24/7, giving individuals access to Harm Reduction and Immediate Crisis Management with Follow Up Support from Case managers or Ninoshe's/ Zhishe's

* There have been 2 new locations opened, one in the east and one in the west

* Direct access to a Knowledge Keeper is now available

* The Mental Health Crisis Line gets the individual in contact with a peer support worker who will provide de-escalation support and resources over the phone

* As of August 19th, the Mental Health Crisis Lines hours expanded to 24/7

**ACCESS
SERVICES**

Mental Health Crisis
Line

(416) 363-2999

Crisis Response
Team

211



**Toronto
Community
Crisis Service**



**PARKDALE
QUEEN WEST
Community
Health Centre**



2-SPIRITS BURSARY PROGRAM

This Bursary Program was started to give 2-Spirit Community Members access to low-barrier bursaries. The funds are to be self-determined for whatever needs the members have and however they prioritize the spending of funds, as well will require little or no reporting back. It is also a way for those who can give funds, a space to demonstrate their own philanthropy in hopes in inspire others to do the same. Take what you need, give what you can.

SCHOLARSHIPS AVAILABLE

- * **The Copenence and Sinclair Bursary** (1 scholarship at \$1500)
- * **Shiva Acharya's 2-Spirit HIV Warrior Treatment Support Bursary** (1 scholarship at \$1000)
- * **Leonor Mendoza Tan Memorial Bursary** (1 scholarship at \$2000)
- * **Kenda Hoffer 2-Spirited Womyn Bursary** (1 scholarship at \$1000)
- * **Ella Giizhig Ga Ikwe Bursary** (1 scholarship at \$2400)
- * **Red Sky Candles Bursary** (1 scholarship at \$1000)
- * **David McCrady Jr. Memorial Bursary** (1 scholarship at \$1000)
- * **Mahogany Makwa Bursary** (1 scholarship at \$1000)
- * **The Big Willy Bursary** (1 scholarship at \$1000)
- * **Pride Toronto 2-Spirit Seniors Bursary** (1 scholarship at \$1000)
- * **Mahogany's Private Closet Inuit Bursary** (1 scholarship at \$500)
- * **The Mary Contin Bursary** (1 scholarship at \$1500)
- * **Nicole Tanguay's Bursary for Seniors** (1 scholarship at \$500)
- * **Amit Singh Memorial Bursary** (2 scholarship at \$500)
- * **Stacey Jackson's Rez Kids Bursary** (1 scholarship at \$1000)
- * **Coming Back Home Bursary** (1 scholarship at \$600)

**17 available
bursaries
total to
\$18,000!**

PROGRAMMING AT 2-SPIRITS



CRAFTERNOON

- * Crafternoon takes place at 2126 Danforth Ave every Friday afternoon. This past year we have had immense success with participants! We have created many beautiful beaded creations including, lanyards, earrings, popsockets and even croc charms!
- * Community members have learned new techniques, new designs and were able to challenge their creativity!
- * The image to the left was a crafternoon project facilitated by our Ninoshe, Tyra.

RED ROAD: THROUGH A COMMUNITY LENS

“The Red Road to Wellbriety program at 2-Spirited People of the First Nations offers a powerful blend of cultural and spiritual teachings to support individuals on their recovery journey. As a participant, I found the program deeply impactful, helping me navigate my healing through a holistic approach rooted in Indigenous teachings. One of the most significant aspects of the program was the sense of community and support it provided. It was a safe space where I realized I wasn't alone in my struggles, even though I sometimes felt like an imposter hearing others' stories of more severe battles with addiction. Before joining the program, I had already been practicing harm reduction techniques, such as avoiding needle use due to the high risk of infection. Growing up as a gay male, I had been exposed to prevention ads targeting the LGBTQ+ community from a young age, which helped shape these decisions. The group works through the Red Road to Wellbriety book, which frames the steps to sobriety in a culturally grounded and comprehensive way. Desnee, the facilitator, is exceptional, offering extensive knowledge of sobriety while maintaining a compassionate and inclusive approach. Her openness to harm reduction strategies and support for individuals still actively using substances has been invaluable, fostering a non-judgmental environment for people at various stages of their recovery journey. Thanks to the Red Road to Wellbriety program, I've been able to reconnect with my cultural heritage, heal from past traumas, and build a strong support network. I encourage anyone struggling with addiction to consider this transformative program.”



2-SPIRIT ROUND DANCE

Our first 2-Spirit Round Dance was a resounding success, with excellent attendance from the community. We were honored to have Gordon Sands as our MC and Carson Kiyoshk Jr. as our Stickman. The event exceeded our expectations with a total of 13 singers—three invited and ten who joined in—which was truly amazing. A feast was provided to all community members, and the atmosphere was filled with excitement during our fun spot dances and door prize draws. The vendors who set up at the event also did exceptionally well. Overall, it was an incredible event, and we hope to make this Round Dance an annual tradition.



Round Dance Photos by: Bangishimo Photography

THE GATHERING: MENTAL HEALTH EDITION

The 2024 2-Spirit Gathering: Mental Health Edition was another huge success, bringing together 60 attendees and 12 Leads from across Ontario. This gathering created a safe and informative space for our 2-Spirit, Indigiqueer, and Trans community members to share and listen to discussions on critical issues like ongoing colonialism, the impact of MMIWG2S, intergenerational trauma, and healthcare, just to name a few. It was a supportive environment where we could connect, heal, and reclaim our roles in the circle. The event featured incredible performances, including SHA SHA's captivating drag show, comedian Janelle Niles, and an outstanding performance by the Red Bear Singers. This year, we introduced The Healing Space, a much-needed area for decompression and emotional support, where attendees could find solace with Elders, Grandmothers, Knowledge Carriers, drums, songs, and medicines. We also kicked off the first night with a fun karaoke party for all attendees, adding a lively and joyful touch to our gathering.



POSITIVE LIVING AND HIV/STBBI PROGRAM

MEDICATION ADHERENCE

- * Medication Adherence is a successful program aimed at ensuring that participants stayed on track with their prescribed medication routines. Over 10 participants who had struggled with remembering their medication schedules have found this service particularly beneficial!

Community consistency:

75%

HEALING THROUGH THE DRUM

Community members living with HIV/STBBIs came together with a few other staff members to engage in intergenerational knowledge sharing through relational land-based healing. To promote cultural empowerment, sovereignty, and agency, we held drum-making sessions and healing drum circles through a decolonial harm reduction approach.

*

FOOD FOR POSITIVE LIVING

- * This year, we had two 4-week cycles of Food for Positive Living. Both cycles had a high level of engagement with community members, 8 for the first group and 12 for the second group. Various healthy meals were made with traditional ingredients and delivered to community members living with HIV/STBBIs aimed at enhancing the immune system and promoting wholistic wellness.

Meals delivered:

116



2-SPIRIT POWWOW

Our 3rd Annual 2-Spirit Powwow was a vibrant celebration of culture, community, and connection, bringing together around 3,500 attendees and over 100 registered dancers from across Canada and the U.S. This event continues to grow each year, solidifying its importance as a beacon of inclusivity and pride for the 2-Spirit community. By breaking barriers often faced at other powwows, this event offers a welcoming and safe space where everyone can honor their traditions with love and respect. We're excited to see this incredible event flourish as it strengthens our bonds and celebrates our shared cultural heritage.



CHI-MIIGWETCH!

TO ALL OUR COMMUNITY

On behalf of the 2-Spirited People of the First Nations team, we extend our deepest gratitude to our vibrant and resilient community. Your unwavering trust, dedication, and belief in our mission are the cornerstones of our work and the strength behind our initiatives.

Your confidence in our work fuels our resolve to offer meaningful and impactful services. Through your active participation, we are able to provide essential resources and support to 2-Spirit individuals, fostering their well-being and connection to our cultural heritage.

Your dedication to celebrating and honoring 2-Spirit individuals not only enriches our cultural heritage but also strengthens our advocacy for shared values and traditions. Together, we are building a more inclusive future where every voice is heard and every spirit is valued.

We are profoundly grateful for the role each of you plays in nurturing a supportive environment for all. Your encouragement in preserving our cultural heritage, advocating for our collective needs, and embracing our services demonstrates a powerful commitment to the health and vitality of our communities.

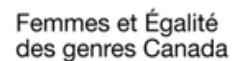
Your involvement and backing ensure that our programs and services continue to make a meaningful difference. Thank you for your partnership, trust, and steadfast support. We look forward to continuing this journey with you.

Miigwetch for all that you do!

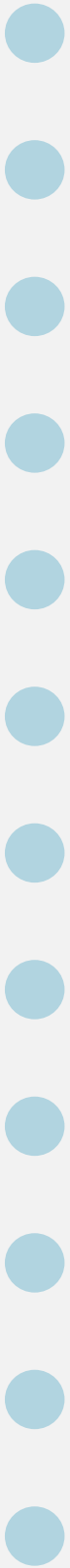


CHI- MIIGWETCH!

TO OUR FUNDERS AND PARTNERS



NOTES



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