



2-SPIRITED PEOPLE OF THE 1st NATIONS

FULL TIME EMPLOYMENT OPPORTUNITY

2-Spirited People of the 1st Nations provides prevention, education and support for Two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

Ninoshe/Zhishe

Position: Ninoshe/Zhishe

Status: Full Time

Hours: 35 hours/week

Salary: \$25 per hour

Date Posted: September 21, 2023

Closing Date: October 13, 2023

Positions Available: 1

This position is viewed as playing the “Auntie/Uncle” role in community. You here are to case manage community members with which ever supports they may need in their health journey.

Such as meeting for a coffee, help with cleaning their house or a ride/assist to a doctor’s appointment.

Essential Duties and Responsibilities:

- Understanding of Indigenous and 2 Spirit teachings, practices and ceremonies with the ability to implement them into everyday practices
- Medication adherence including in home visits, out of office appointments and working with HQ
- Build and maintain relationships with other Indigenous Agencies within Ontario to strengthen the support for our community
- Maintain accurate and up-to-date community members’ case files
- Submit weekly program progress reporting and monthly program activities

- Researching outside organizations regarding such matters as education, healthcare, social services, etc.
- Support community members with an Indigenous/2 Spirit focused lens
- Assist community members in attaining their goals by identifying and locating community resources
- Leading community programs to meet the needs of the community
- Provide individual health education and risk reduction counseling to community members
- Assist community members with planning, achieving and maintaining behavior change
- Assist in facilitation to increase the awareness, build general support for safe behaviours, support personal risk-reduction efforts, and provide general information about HIV and
- Other duties as required

Qualifications:

- Must have experience working with Indigenous populations and a broad familiarity with Indigenous cultural and community perspectives across Ontario
- Ability to handle confidential and sensitive information in a discrete non-judgement manner
- Post-Secondary School diploma. Lived experience will be considered at equal value.
- Knowledge and understanding of HIV issues. Good understanding and ability to work closely with persons with HIV/AIDS and related issues is an asset.
- Strong communication skills; flexibility to work evenings and weekends are needed
- Sensitivity to cultural, ethnic, and gender orientation differences.
- Strong computer skills
- A valid Ontario Driver's License (G Class)
- Ability to accept feedback, take initiative, and work independently in a culturally diverse

To be considered for this position, you must be passionate about the work we do, and share our organizational values. Please submit your resume and cover letter saved in the following format: **firstname.lastname (ie. John.Smith) to Human Resources, hr@2spirits.org with ATTN: Ninoshe/Zhishe** in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, **Indigenous people including Metis and Inuit, Two-Spirit people, Trans Folks and/or a person living with HIV or AIDS are encouraged to apply.** If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however only those selected for an interview will be contacted.