



2-SPIRITED PEOPLE OF THE 1st NATIONS

CONTRACT EMPLOYMENT OPPORTUNITY

2-Spirited People of the 1st Nations provides prevention, education and support for Two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

Wrap Around Support Indigenous Harm Reduction Project

Position: Wrap Around Support
Status: 6 Week, Contract
Hours: 35 hours/week
Salary: \$25.00 per hour
Date Posted: November 3, 2022
Closing Date: November 11, 2022
Positions Available: 1

Program Description:

The Wrap Around Support person will develop an 8-session program to support the Indigenous Harm Reduction Project participants with wrap around supports. This program will be supported with an Indigenous wholistic and traditional lens while providing the necessary tools to help with mental health in the work place, self-care, financial coaching/money management training with on-going individual supports if needed.

Essential Duties and Responsibilities:

- Plan and organize programming that fits within the program description above.
- Connect with Indigenous Harm Reduction Program participants to see what wrap around supports are needed.
- Develop a program based on Indigenous Harm Reduction Program participants needs
- Provide a safe place and welcoming space
- Embody anti-racist, anti-oppressive, equity-seeking practice in all aspects of work, including with participants, community members, committee members, 2-Spirits staff, stakeholders, networks, and others.
- The position requires respect for, and expertise working with people who face barriers to housing, and/or who experience one or many of the following: mental and physical health challenges, substance use, trauma, social isolation, 60's Scoop, MMIWG2S, unemployment /underemployment and history with the criminal justice system.
- Work as part of a team by attending the team meetings, trainings, and regular supervision meetings.
- Other duties as required by the management.

Qualifications:

- Must have extensive experience working with Indigenous populations and a broad familiarity with Indigenous cultural and 2SLGBTQ+ perspectives across Ontario
- Experiencing using Microsoft Office Suite
- Previous experience in developing self-care, employment, financial workshops
- Strong interpersonal skills
- Must be available for evenings and weekends
- Strong time management skills, with the ability to manage multiple tasks
- Good communication skills and strong listening skills
- Ability to work independently, as well as in a team setting
- Ability to accept feedback, take initiative, and work independently in a culturally diverse environment
- Excellent verbal and written skills, problem solving and analytical skills
- Experience using Google Docs/forms/sheets.
- Must be fluent in English: fluency in an Indigenous language and/or French is an asset
- Must be fully vaccinated as defined by Ontario Public Health

To be considered for this position, you must be passionate about the work we do, and share our organizational values. 2-Spirited People of the 1st Nations honours the lived experiences of Indigenous people and will take lived experience in consideration when determining the level of individual qualification. Please submit your resume and cover letter saved in the following format: **firstname.lastname (ie. John.Smith) to Human Resources, humanresources@2spirits.org with ATTN: WrapAroundSupport** in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, **Indigenous people including First Nations, Metis and Inuit, Two-Spirit people, Trans Folks and/or a person living with HIV or AIDS are encouraged to apply.** If you are contacted for an interview and require accommodation appropriate

arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however only those selected for an interview will be contacted.

Closing Date: November 11, 2022

Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.