



2-SPIRITED PEOPLE OF THE 1ST NATIONS

PART TIME CONTRACT EMPLOYMENT OPPORTUNITY IN PARTNERSHIP WITH THE TNO AND ST JAMES TOWN COMMUNITY CORNER

2-Spirited People of the 1st Nations provides prevention, education and support for Two-spirit, including First Nations, Métis and Inuit living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

TNO - THE NEIGHBOURHOOD ORGANIZATION (TNO, formerly Thorncliffe Neighbourhood Office) is a community based multicultural, multi-service agency, which offers a broad range of programs to serve Thorncliffe Park, Flemingdon Park, and the surrounding communities through strengthening the quality of individual and community life.

The St James Town Community Corner, part of TNO's network of community service hubs, is a fully accessible set of offices, meeting spaces, program rooms and community kitchen dedicated to local initiatives and services to benefit the neighbourhood. This collaboration between residents, public and private funders and service providers is a unique St. James Town community success story with staff from multiple different agencies working together for the wellbeing of residents of St James Town and the immediate surrounding areas.

Lead Ambassador, 2SLGBTQ+ City Wide Vaccine Engagement Strategy

Position: Lead Ambassador, 2SLGBTQ+ City Wide Vaccine Engagement Strategy

Status: Part-time, Contract

Hours: 35hours/week

Salary: \$24 an hour

Date Posted: September 9, 2022

Closing Date: September 14, 2022

Position Description:

The Lead Ambassador, 2SLGBTQ+ City Wide Vaccine Engagement Strategy, will work in a multi-agency collaborative setting to initiate, support, and see through the execution of collaborative projects that help the city of

Toronto meet its COVID-19 Vaccination Targets while providing an avenue to access an array of services for the long-term well-being of the 2SLGBTQ+ Community's Health and Wellness.

The "Q-Table" is structured as a multi-agency bi-monthly gathering with working group committees with over 23 staff and ambassadors representing 10 agencies and growing as well as the City of Toronto. The role of the lead ambassadors are to support the agencies in completing their reporting, leading community based research projects, completing administrative tasks to track vaccination numbers and ensure compliance with grant requirements, and taking a lead role on outreach activities including at times supervising community ambassadors. The work will be shared with another lead ambassador according to skill and capacity.

The role will take place at the 2Spirits office, The St James Town Community Corner, and offsite locations as required.

Job Responsibilities

- Work collaboratively with a core team working out of different sites to achieve the outlined goals of the Q-Table in the vaccine engagement proposal
- Track Vaccination uptick data from Q-table initiatives, compare to broader city-wide trends and data, and report back to team as necessary
- Check in with table stakeholders and support them in their reporting process
- Develop a relationship with Vaccine Ambassadors from different agencies
- Lead the development of training modules and support structures for community ambassadors
- Develop a familiarity with struggles facing 2SLGBTQ+ in the City of Toronto and propose response strategies, particularly for those at the intersection of vulnerable identities such as Black & Indigenous Community Members, houseless and underhoused populations, newcomers, non-english language speakers, and youth
- Lead ambassadors on outreach initiatives in different communities and listen to concerns of key stakeholders to develop neighbourhood based targeted outreach strategies to discuss community health and wellbeing in the context of COVID-19 and the emerging monkeypox vaccine response strategy
- Take a lead role in the planning committee of a weekly drop-in wellness clinic and monthly pop ups in other neighbourhoods.
- Connect with 2SLGBTQ+ Community Members and support them in navigating their healthcare needs, with a particular focus around, but not limited to, the acquisition of a COVID-19 and/or Monkeypox Vaccine.
- Take a lead role in 2SLGBTQ+ Health Vital Signs Needs Assessment Report including in the report creation and writing as well as the outreach strategy to connect to community members
- Connect with City Stakeholders as required
- Support in the creation a monthly cumulative report of the Table's outreach activities
- Support other programs and activities of 2 Spirits and/or The Corner as required

Qualifications: Lived and/or Professional Experience

- Must self-identify as a 2Spirited/LGBTQ+ Indigenous Person (Priority to those who are
- First Nations, Metis, and Inuit youth specifically)

- Lived Experience as part of Toronto's 2SLGBTQ+ Community and understanding of where its communities live, work, and play
- Experience organizing and analyzing data in a non profit setting (ie tracking client intake numbers, tracking event and program attendance sheets)
- Experience working with vulnerable clients from a harm-reduction based approach on both a one-on-one basis and in high volume settings such as drop-ins or programs
- Experience working in community health and/or clinical settings
- Experience working in a collaborative setting with the ability to engage and support multiple stakeholders at different levels of capacity
- Up-to-date knowledge on COVID-19/Monkeypox Pandemic trends and comfortable promoting the COVID-19 vaccine as part of the solution to a successful pandemic response
- Comfortable wearing a mask for extended periods of time in clinical settings
- Comfortable working with newcomer and Indigenous communities alike
- Fully Vaccinated under Ontario Guidelines or able to provide a valid medical/religious exemption
- Knowledge of Indigenous or another language an asset
- Writing/Research Experience an asset
- Prior work experience working with 2SLGBTQ+ communities in a drop-in and/or non profit setting an asset

Working Conditions

Hours of Work - Regular hours for 30 or 35 hours per week (per candidate's choice), and flexible between 8:30AM to 8:00PM, Monday-Saturday, with occasional fixed meeting times and special events that require attendance. Some evening and weekend work will be required as decided by management.

Location - This position will be located within any of TNO's and 2Spirits' service locations based on community and program requirements. Locations for this position may be added or moved to new addresses in the future according to the community and program requirements.

To be considered for this position, you must be passionate about the work we do, and share our organizational values. 2-Spirited People of the 1st Nations honours the lived experiences of Indigenous people and will take lived experience in consideration when determining the level of individual qualification. Please submit your resume and cover letter saved in the following format: firstname.lastname (ie. John.Smith) to Human Resources, humanresources@2spirits.org with **ATTN: Lead Ambassador** in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, Indigenous people including First Nations, Metis and Inuit, Two-Spirit people, Trans Folks and/or a person living with HIV or AIDS are encouraged to apply. If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however only those selected for an interview will be contacted.

Closing Date: September 14, 2022

Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.