



2-SPIRITED PEOPLE OF THE 1st NATIONS

FULL TIME CONTRACT EMPLOYMENT OPPORTUNITY

2-Spirited People of the 1st Nations provides prevention, education and support for Two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy and independent Two-spirit community in Toronto where HIV infections are rare and Two-spirit people live with pride in their Indigenous heritage.

2-Spirit Collaborator 2-Spirits Knowledge Sharing Project

Position: 2-Spirit Collaborator
Status: Full-time, Contract (1 Year)
Hours: 35 hours/week
Salary: \$65,050 Benefits included
Date Posted: April 20th, 2022
Closing Date: May 4th, 2022
Positions Available: 1

Position Description:

The 2-Spirit Collaborator will aid in doing an environmental scan of Two-spirit specific programming across Ontario, and collaborate with various stakeholders to complete a needs assessment to determine gaps. This position will also help create a resource guide for community members to access services across Ontario. This position will work towards creating meaningful partnerships between 2-Spirits and other agencies to open doors for new programs and resources for our community members. This project will aim to meet the increased needs of services by connecting the community members with correct resources based on individual personal needs and life situations. This position will help in creation of an inventory of available resources and provide guidance in the expansion of programs and services at 2-Spirited People of the 1st Nations.

Essential Duties and Responsibilities:

- Connect with organizations and agencies across Ontario to develop potential partnerships.
- Create events and programs in collaboration with partners from different sectors.
- Provide knowledge translation and awareness to our community members about the resources available at 2-Spirits and other organizations.
- Work towards creating a 2-Spirits Resource Guide for community.
- Create meaningful partnerships with other agencies to provide community referrals.
- Refer community to the appropriate resources.
- Embody anti-racist, anti-oppressive, equity-seeking practice in all aspects of work, including with participants, community members, committee members, 2-Spirits staff, stakeholders, networks, and others.
- The position requires respect for, and expertise working with people who face barriers to housing, and/or who experience one or many of the following: mental and physical health challenges, substance use, trauma, social isolation, 60's Scoop, MMIWG2S, unemployment /underemployment and history with the criminal justice system.
- Work as part of a team by attending the team meetings, trainings, and regular supervision meetings.
- Other duties as required by the management.

Qualifications:

- Must have extensive experience working with Indigenous populations and a broad familiarity with Indigenous cultural and 2SLGBTQ+ perspectives across Ontario
- Experiencing using Microsoft Office Suite
- Strong interpersonal skills
- Must be available for some evenings and weekends
- Must be able to travel for long distance by air and/or land.
- Strong time management skills, with the ability to manage multiple tasks
- Good communication skills and strong listening skills
- Ability to work independently, as well as in a team setting
- Ability to accept feedback, take initiative, and work independently in a culturally diverse environment
- Excellent verbal and written skills, problem solving and analytical skills
- Experience using Google Docs/forms/sheets.
- Must be fluent in English: fluency in an Indigenous language and/or French is an asset
- Valid G Licence required
- Must have a valid Identification Document to travel via Air
- Must be fully vaccinated as defined by Ontario Public Health

To be considered for this position, you must be passionate about the work we do, and share our organizational values. Please submit your resume and cover letter saved in the following format: **firstname.lastname (ie. John.Smith) to Human Resources,**

hr@2spirits.org with ATTN: 2-SpiritCollaborator in the subject line of your email by the closing date.

2-Spirited People of the 1st Nations is an equal opportunity employer, **Indigenous people including Metis and Inuit, Two-Spirit people, Trans Folks and/or a person living with HIV or AIDS are encouraged to apply.** If you are contacted for an interview and require accommodation appropriate arrangements will be made to assist you through this process. We thank all applicants in advance for their interest; however only those selected for an interview will be contacted.

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Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.